

# PRIDE Experience Award

## Nomination Tips & Outline

### Tips

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- Use the PRIDE Experience Awards to recognize those employees/colleagues that go above and beyond.
- Remember, a nomination is a recognition in and of itself.
- A compelling story or example(s) should be heart felt and describe how this person makes you or others feel.
- Give evidence to support your statements about the nominee. Use specific examples and be clear and concise.
- Quotes/statements contributed by co-workers, supervisors, faculty, and patients are encouraged in your nomination.
- If applicable, describe unique characteristics or contributions that make them surpass expectations/outperform their colleagues or how they go the extra mile.
- Make sure not to disclose any HIPAA protected confidential information, i.e., patient information or other identifiers.
- Help the selection committee see what you see in your nominees' contributions/attributes.
- Minimum of 200 words.

### Outline

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- 1) Introduction
  - a) WHO: make sure to include the nominee's information
    - i) Name/title/department/responsibilities
- 2) Nomination Information
  - a) WHAT: create a comprehensive picture of what great things are they doing that deserve recognition
    - i) Describe a specific project/instance
    - ii) Or describe the culmination of multiple instances/characteristics
  - b) WHY: substantiate your reasoning why they are deserving
    - i) Provide a specific story/site specific examples/provide quotes as evidence
    - ii) Or explain how they are creating an optimal work experience for their colleagues and/or a great experience for a patient/patient's family member
- 3) PRIDE Values: explain how this nominee embodies at least one of the following
  - a) They are PROFESSIONAL in that they are: competent, accountable, reliable, and responsible, interacting positively and collaboratively with all colleagues, student, patients, visitors, and business partners
  - b) They are RESPECTFUL in that they: treat others as they would like to be treated, are courteous and kind, acting with utmost consideration of others
  - c) They have INTEGRITY in that they are: honest, trustworthy, and ethical, always doing the right thing, without compromising the truth and being fair and sincere
  - d) They honor DIVERSITY in that they: appreciate and celebrate differences in others, creating an environment of equity and inclusion with opportunities for everyone to reach their potential
  - e) They are EXCELLENT in that they are: dedicated, motivated, innovative, and confident, giving their best every day, encouraging and supporting others to excel in everything they do
- 4) Conclusion
  - a) Summarize why they are being nominated and what they did to deserve the nomination